

5-Year PHA Plan (for All PHAs)	U.S. Department of Housing and Urban Development Office of Public and Indian Housing	OMB No. 2577-0226 Expires: 09/30/2027
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Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA's operations, programs, and services. They also inform HUD, families served by the PHA, and members of the public of the PHA's mission, goals, and objectives for serving the needs of low-, very low-, and extremely low- income families.

Applicability. The Form HUD-50075-5Y is to be completed once every 5 PHA fiscal years by all PHAs. PHAs with zero public housing units must continue to comply with the PHA Plan requirements until they closeout their Section 9 programs (ACC termination).

A.	PHA Information.
A.1	PHA Name: <u>NASH EDGECOMBE WILSON COMMUNITY ACTION, INC. (NEWCA, INC.)</u> PHA Code: <u>NC137</u> PHA Plan for Fiscal Year Beginning: (MM/YYYY): <u>01/2026</u> The Five-Year Period of the Plan (i.e. 2019-2023): <u>2025-2029</u> PHA Plan Submission Type: ☒ 5-Year Plan Submission ☐ Revised 5-Year Plan Submission Public Availability of Information. In addition to the items listed in this form, PHAs must have the elements listed below readily available to the public. A PHA must identify the specific location(s) where the proposed PHA Plan, PHA Plan Elements, and all information relevant to the public hearing and proposed PHA Plan are available for inspection by the public. At a minimum, PHAs must post PHA Plans, including updates, at each Asset Management Project (AMP) and main office or central office of the PHA and should make documents available electronically for public inspection upon request. PHAs are strongly encouraged to post complete PHA Plans on their official websites and to provide each resident council with a copy of their PHA Plans. NEWCA, Inc. Administrative Plan is available for public review and inspection at NEWCA, Inc. Administrative Office in the Section 8 Housing Department, 200 North Church Street, Rocky Mount, NC 27804. Normal business hours 8:00am to 5pm Monday through Thursday and Friday's from 8:00am to 2pm.

☐ PHA Consortia: (Check box if submitting a Joint PHA Plan and complete table below.)					
Participating PHAs	PHA Code	Program(s) in the Consortia	Program(s) not in the Consortia	No. of Units in Each Program	
				PH	HCV
Lead PHA:					

B.	Plan Elements. Required for all PHAs completing this form.
B.1	Mission. State the PHA's mission for serving the needs of low-, very low-, and extremely low-income families in the PHA's jurisdiction for the next 5 years. The agency's mission is to empower community members to achieve stability and self sufficiency through comprehensive programs in workforce development, housing, and early childhood care and education. The Housing Choice Voucher (HCV) Program is committed to operating in a fair and impartial manner to ensure the continued provision of decent, safe, and sanitary housing for eligible families and individuals with low, very low, and extremely low incomes within our jurisdiction over the next five years.

B.2

Goals and Objectives. Identify the PHA's quantifiable goals and objectives that will enable the PHA to serve the needs of low-income, very low-income, and extremely low-income families for the next 5 years.

NEWCA, Inc. Housing Choice Voucher (HCV) Program will focus on the specified goals and objectives over the next five years in accordance with the agency's strategic plan:

Primary Goal:

Community members are able to obtain stable, high quality, affordable housing.

Goals:

1. Individuals and families successfully transition into stable housing.
2. Program participants that have accessed housing are able to remain housed without eviction or displacement.
3. Rates of eviction and housing displacement decrease in the communities we serve.*
4. Participants improve their financial literacy and budgeting skills
5. Participants achieve their own self sufficiency goals
6. Program participants live in safe housing that meets or exceeds applicable HUD standards
7. Program participants are not paying more than 30% of their income for housing
8. Transition to a high performing agency though SEMAP score

Strategic Objectives:

- 1) Support program participants in entering, navigating, and exiting the Section 8 program.
 - Educate program participants about their rights and responsibilities.
 - Provide regular support for families wishing to transfer from one unit to another, based on their preference.
 - Following proposed guidelines, create self-sufficiency plans beginning with the initial enrollment conversation
 - Transition families out of program based on income and achieved self-sufficiency goals and according to annual assessment
- 2) Increase landlord education about their rights and responsibilities in the Section 8 program.
 - Transition to NSPIRE quality standards for housing
 - Strengthen landlord engagement and commitment
 - Conduct annual landlord briefing
 - Conduct ongoing education on new processes and requirements for NSPIRE
 - Ensure that quality standards are met
 - Consider a plan for incentives, certification to identify and reward high quality landlords
- 3) Improve internal efficiency and effectiveness of Section 8 program.
 - Develop new departmental operating procedures and train staff on them, reflecting HOTMA policy changes
 - Develop and implement an action plan for increasing SEMAP scores
 - Divide staff responsibilities between case management and inspections; establish position focused on inspections
 - Improve management of Section 8 waiting list; combine all lists into one.
 - Coordinate financial literacy and self-sufficiency programming with CSBG

B.3

Progress Report. Include a report on the progress the PHA has made in meeting the goals and objectives described in the previous 5-Year Plan.

Specified areas previously reported in our Five-Year Plan were not fully achieved. This was partly due to environmental and socioeconomic changes affecting our service areas in Nash and Edgecombe Counties. As a result, the availability of affordable housing shifted, adversely impacting voucher participants.

NEWCA, Inc. continues to make strides in strengthening partnerships with both established and new landlords and property owners. We are beginning to see a gradual increase in interest among landlords and property owners in providing housing opportunities within our area.

The agency's SEMAP rating required a Performance Improvement Plan, through which an accurate assessment yielded the necessary points allotted for each indicator. Supporting documentation was submitted to address and correct the identified deficiencies. NEWCA, Inc. successfully met the goal of improving online applications through the client software database system, Lindsay.

B.4

Violence Against Women Act (VAWA) Goals. Provide a statement of the PHA's goals, activities, objectives, policies, or programs that will enable the PHA to serve the needs of survivors of domestic violence, dating violence, sexual assault, or stalking.

NEWCA, Inc. complies with all requirements and updates associated with the Federal Law, Violence Against Women Act, or "VAWA". NEWCA, Inc. also incorporated how best to serve participants who are victims of domestic violence, dating violence or stalking.

NEWCA Inc. VAWA Goals and Objectives of the Housing Choice Voucher Program:

Goal 1: Ensure Safety and Housing Stability for Victims of Domestic Violence, Dating Violence, Sexual Assault, and Stalking

Objectives:

- Protect the rights of survivors to maintain housing and access assistance without discrimination or penalty due to being a victim of violence.
- Implement and enforce emergency transfer plans that provide timely relocation options for individuals facing threats to their safety.
- Coordinate with local law enforcement, victim advocacy organizations, and service providers to create a network of support and safe housing alternatives.

Goal 2: Promote Awareness and Understanding of VAWA Protections Among Residents and Staff
Objectives:

- Provide annual training to all department staff and contractors on VAWA rights, confidentiality requirements, and trauma-informed communication.
- Disseminate clear, accessible information to residents regarding their VAWA protections at admission, recertification, and upon request.
- Display VAWA related materials and emergency contact resources in public areas and on the website.

Goal 3: Strengthen Policies and Procedures that Support Compliance and Victim-Centered Practices
Objectives:

- Maintain written VAWA policies consistent with HUD's regulations (24 CFR 5.2005–5.2009).
- Establish internal procedures for handling VAWA certification forms (HUD-5380, 5381, 5382, 5383) confidentially and efficiently.
- Integrate VAWA considerations into admissions, termination, and eviction procedures to prevent victims from losing housing assistance due to circumstances directly related to abuse.

Goal 4: Foster Collaboration and Data-Informed Improvements
Objectives:

- Partner with local domestic violence shelters, family justice centers, and social service agencies to provide referrals, counseling, and safety planning.
- Review and assess VAWA implementation annually to identify gaps, ensure compliance, and improve response systems.
- Track and report on VAWA related activities, trainings, and outcomes while upholding all confidentiality standards.

B.5	Project-Based Activities. If a PHA intends to select one or more projects for project-based assistance without competition in accordance with 24 CFR 983.51(c), the PHA must include a statement of this intent. NOT APPLICABLE
C.	Other Document and/or Certification Requirements.
C.1	Significant Amendment or Modification. Provide a statement on the criteria used for determining a significant amendment or modification to the 5-Year Plan. Substantial Deviation from the 5-Year Plan 1) Additional strategies and goals to recruit properties out of the Minority Concentration areas in Nash and Edgecombe Counties. 2) Additional strategies and goals to assist current and new clients on homeownership 3) Any deviation that requires review and input by NEWCA, Inc. Board of Directors required the approval by the Board of Commissioners NEWCA, Inc. implemented a comprehensive Strategic Plan that introduced a systematic transformation of the agency's mission, goals, values, and vision. This initiative established a clear and unified direction for the organization, ensuring that all programs and operations align with the broader objective of empowering and supporting the communities we serve. The Strategic Plan serves as a guiding compass—helping the agency allocate resources effectively, maintain accountability, and remain focused on achieving measurable outcomes that strengthen our role as a community action agency. Through this renewed framework, NEWCA, Inc. continues to enhance service delivery, foster innovation, and build sustainable partnerships that promote long-term community well-being.

C.2	Resident Advisory Board (RAB) Comments. (a) Did the RAB(s) have comments to the 5-Year PHA Plan? Y N ☐ ☒ (b) If yes, comments must be submitted by the PHA as an attachment to the 5-Year PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.
C.3	Certification by State or Local Officials. Form HUD-50077-SL, <i>Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan</i>, must be submitted by the PHA as an electronic attachment to the PHA Plan.
C.4	Challenged Elements. If any element of the PHA Plan is challenged, a PHA must include such information as an attachment with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public. (a) Did the public challenge any elements of the Plan? Y N ☐ ☒ (b) If yes, include Challenged Elements.

Instructions for Preparation of Form HUD-50075-5Y - 5-Year PHA Plan for All PHAs

A. PHA Information. All PHAs must complete this section (24 CFR 903.4).

A.1 Include the full **PHA Name**, **PHA Code**, **PHA Fiscal Year Beginning** (MM/YYYY), **Five-Year Period** that the Plan covers, i.e., 2019-2023, **PHA Plan Submission Type**, and the **Availability of Information**, specific location(s) of all information relevant to the hearing and proposed PHA Plan.

PHA Consortia: Check box if submitting a Joint PHA Plan and complete the table.

B. Plan Elements.

B.1 Mission. State the PHA's mission for serving the needs of low- income, very low- income, and extremely low- income families in the PHA's jurisdiction for the next five years (24 CFR 903.6(a)(1)).

B.2 Goals and Objectives. Identify the PHA's quantifiable goals and objectives that will enable the PHA to serve the needs of low- income, very low- income, and extremely low- income families for the next five years (24 CFR 903.6(b)(1)).

B.3 Progress Report. Include a report on the progress the PHA has made in meeting the goals and objectives described in the previous 5-Year Plan (24 CFR 903.6(b)(2)).

B.4 Violence Against Women Act (VAWA) Goals. Provide a statement of the PHA's goals, activities objectives, policies, or programs that will enable the PHA to serve the needs of survivors of domestic violence, dating violence, sexual assault, or stalking (24 CFR 903.6(a)(3)).

B.5 Project-Based Activities. If a PHA intends to select one or more projects for project-based assistance without competition in accordance with § 983.51(c), the PHA must include a statement of this intent in its 5-Year Plan (or an amendment to the 5-Year Plan) in order to notify the public prior to making a noncompetitive selection (24 CFR 903.6(c)).

C. Other Document and/or Certification Requirements.

C.1 Significant Amendment or Modification. Provide a statement on the criteria used for determining a significant amendment or modification to the 5-Year Plan (24 CFR 903.7(s)(2)(ii)). For modifications resulting from the Rental Assistance Demonstration (RAD) program, refer to the 'Sample PHA Plan Amendment' found in Notice PIH-2012-32, REV 2.

C.2 Resident Advisory Board (RAB) comments.

- (a) Did the public or RAB have comments?
- (b) If yes, submit comments as an attachment to the Plan and describe the analysis of the comments and the PHA's decision made on these recommendations (24 CFR 903.17(b), 24 CFR 903.19).

C.3 Certification by State or Local Officials.

Form HUD-50077-SL, *Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan*, must be submitted by the PHA as an electronic attachment to the PHA Plan.

C.4 Challenged Elements.

If any element of the Annual PHA Plan or 5-Year PHA Plan is challenged, a PHA must include such information as an attachment to the Annual PHA Plan or 5-Year PHA Plan with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public (24 CFR 903.23(b)).

This information collection is authorized by Section 511 of the Quality Housing and Work Responsibility Act, which added a new section 5A to the U.S. Housing Act of 1937, as amended, which introduced the 5-Year PHA Plan. The 5-Year PHA Plan provides the PHA's mission, goals, and objectives for serving the needs of low- income, very low- income, and extremely low- income families and the progress made in meeting the goals and objectives described in the previous 5-Year Plan.

Public reporting burden for this information collection is estimated to average 1.23 hours per year per response or 6.15 hours per response every five years, including the time for reviewing instructions, searching existing data sources, gathering, and maintaining the data needed, and completing and reviewing the collection of information. HUD may not collect this information, and respondents are not required to complete this form, unless it displays a currently valid OMB Control Number.

Privacy Notice. The United States Department of Housing and Urban Development is authorized to solicit the information requested in this form by virtue of Title 12, U.S. Code, Section 1701 et seq., and regulations promulgated thereunder at Title 12, Code of Federal Regulations. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality.